



BETH DAVID
REFORM CONGREGATION *Seek. Learn. Do.*



Rabbi.....Beth Kalisch
Cantor.....Lauren Goodlev
Executive Director.....Jill Cooper
Director of Education.....Rabbi Elisa Koppel

Rabbi EmeritusHenry Cohen, z”l
Cantor Emerita.Lilia Kazansky, z”l
Educator Emerita.....Susan L. Levey



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Nomination of Officers and Trustees

This is to advise that in accordance with Article VII, Section 4 of Beth David's By-laws, the Nominating Committee has nominated the following members of the congregation to serve as Officers of the congregation or on the Board of Trustees. Elections for these positions will be held at the Annual Meeting of the Congregation on Sunday, June 8, 2025 at 7:00pm via Zoom.

Officers:

President -- Jane Horwitz*

Executive Vice President -- Samuel Becker*

Vice President -- Marjorie Volpp*

Vice President -- Eric Klinger-Wilensky*

Chief Financial Officer -- Michael Delfiner*

Treasurer -- Howard Sklaroff*

Secretary -- Paula Greenberg*

Immediate Past President -- Rodd Bender* (no vote required)

(* denotes individual currently holds Officer position)

Board of Trustees:

Jason Brein

Raechal Finkelman

Bill Madway ^

Marshall Meyer

Jason Mezey ^

Sara Michelsen

Josh Millman ^

Sandy Portnoy ^

Janet Schwartz ^

Leorah Walsh

(^ denotes individual is currently member of the Board of Trustees)

Respectfully submitted,

Rodd Bender

Chair of the Nominating Committee



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Beth David Annual Meeting - Agenda June 8, 2025, 7:00pm Zoom


- Opening Song and PrayerRabbi Kalisch and Cantor Goodlev
- Call to Order Jane Horwitz, President
- Rabbi’s Remarks
- President’s Remarks
 - Keeping to the Path(s)
 - By the Numbers
 - Stayings and Goings
 - On the Horizon
- Preschool UpdateRodd Bender, Immediate Past President
- Financial ReportMichael Delfiner, Chief Financial Officer
- Update on Committees and Task ForcesJane Horwitz, President
- Election of Board Members to serve in 2025-26.....Sam Becker, Executive Vice President
- Closing Statement/Adjournment Jane Horwitz, President

OFFICER REPORTS

President's Report/Slide Presentation Jane Horwitz




- Keeping to the Path(s)
- By the Numbers
- Stayings and Goings





Guided by the *Three Paths to a Thriving Future*:











- Strengthening our Roots (financial sustainability)
- Branching Out (membership development)
- Blossoming (youth and young family focus)





Accomplishments





Recruitment & Retention <ul style="list-style-type: none"> • Net growth • Membership Committee • Beth David Corrections • Demographic segmentation 	Engagement <ul style="list-style-type: none"> • Increased Religious School enrollment • Return of Confirmation Program • Dynamic programming • Focus on community building 	Visibility <ul style="list-style-type: none"> • PR and social media • Introduction to Judaism • Outreach events • Community involvement 	Leadership <ul style="list-style-type: none"> • Rabbi's retention • Committees and task forces • Collaboration • Efficiency • New faces 	Best Practices <ul style="list-style-type: none"> • Thrive! groups • Security • Energy utilization • Greening our campus • Embracing diversity
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	6	Confirmation students	
	61	Membership inquiries	
	72	Tiles for Tony	
	477	Saplings for parking lot 'forest'	
	>450K	Dollars raised	




- On road and off ramp
- Changing lanes

On the horizon:

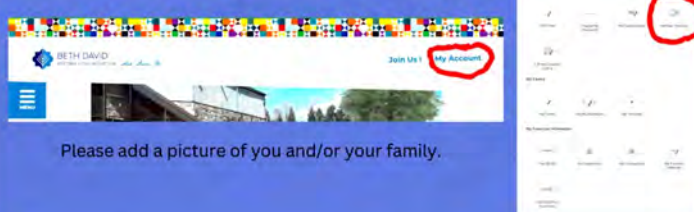
- Communal and personal growth
- Harmony Preschool at Beth David
- Nature play and social space
- Cantor's 10th anniversary
- Philanthropy
- Leadership development



Our attempt will not be to pretend that everything is rosy, but rather to consider how Judaism at its finest strives to ensure that we are not paralyzed by our anxieties or misled by our hopes.

– Rabbi Michael Marmor

Update your listing in the Beth David Directory !



Please add a picture of you and/or your family.

President's Remarks

This narrative expands on slide 4 in the presentation. All other slides should be self explanatory.

The size of our congregation depends on two factors: **recruitment and retention**. The good news is our membership has grown this year, a positive sign after a few years when the size of the congregation remained steady or even declined. According to information from the Union of Reform Judaism (URJ), many Reform synagogues have surprisingly seen a surge in membership, attributable perhaps to a response to the challenges facing the Jewish community. What stands out from the data as compared it to that of other synagogues, our recruitment rate (i.e., new memberships) is solid. Our retention rate is also consistent with other temples, but for a congregation our size which is largely dependent on membership dues to operate, losing members has disproportionate impact. This year, we have worked to better understand the challenges and put into place people and processes to address this critical component.

The answer to the question *What comes first, membership or engagement?* should be obvious. While of course the importance of membership to our bottom line is undisputable, the value of **engagement** must not be underrated. There is evidence to support that we are making headway: growth of our Religious School, return of the Confirmation program, intergenerational participation in holiday-centric and other events are good examples. Our recently all-congregation spring celebration – which we referred to as a “fun(d)raiser”, stands out as an exemplar of our focus on community building.

To generate engagement by those who have yet to become affiliated, Beth David needs more **visibility**: the ‘little temple in the woods’ is a compelling tagline but not helpful if people are unaware of our existence. Feldscher Horwitz Public Relations, the firm we brought on in February 2024, has been especially successful in increasing our presence through traditional media (print and television) as well as getting us set up to routinely post and occasionally advertise on social media (Facebook, Instagram, curated websites). While difficult to measure, through these efforts – as well as intra-synagogue collaboration on programs, participating in outreach events and interfaith networking – public awareness of Beth David as a ‘destination synagogue’ is on the rise.

None of this would be possible without strong **leadership**. This past year saw Beth David move into the next decade of Rabbi Beth Kalisch's rabbinate as her contract was renewed for 5 years. Our Executive Committee ('EC') lay members, made up of Rabbi Kalisch, Cantor Goodlev, Rabbi Koppel/Director of Education, Jill Cooper/ Executive Director, myself/President, Sam Becker/Executive Vice President (as well as acting Solicitor), Eric Klinger-Wilensky and Marjorie Volpe/Vice Presidents, Rodd Bender/Immediate Past President, Michael Delfiner/ Chief Financial Officer, Howard Sklaroff/Treasurer, and Paula Greenberg/Secretary; as well as the entire Board of Trustees, have put in countless hours meeting to grapple with matters large and small, servicing as the temple's ambassadors, and otherwise generously giving of their time to a myriad of Beth David activities. In addition to the EC and the Nominating Committees chaired by Rodd Bender (the only two mandated by our by-law, standing committees now include Finance and Budget (Michael Delfiner/Lead), Membership Recruitment and Retention (Josh Seeherman, Roger Horowitz, Theresa Jaffe, Josh McNew/Leads), Social Action (Bill Madway/Sandy Portnoy/Leads) and Sustainability and Stewardship (Sara McMichael and David Richman/Leads). Other short-term and ongoing task forces (e.g., *Beth David Connections* (Theresa Jaffe/Lead), High Holidays (Dinah Engel/ Lead), Koffee Kallah (Paula Greenberg and Don Freedman/Leads), College Age Connections (Lisa Miller/Lead), Spring Gala (Eric Klinger-Wilensky/Lead)) have been comprised not only by long-term congregants but also many new faces. Many other congregants deserve thanks for efforts described elsewhere in the Annual Report. Building a culture of collaboration, consensus and efficiency has been a priority for the leadership team this year.

Best practices in the nonprofit sector refer to a set of proven, established methods, strategies, and processes that have demonstrated success in improving how an organization operates, achieving mission-driven goals, and fostering sustainability. We have much to be proud of; here are a few examples:

Shema Groups – ‘Small Groups with Meaning’ are not unique to Beth David; they were launched by the URJ 10 years ago and based on a model which has been wildly successful in mega churches. We currently have 8 groups, and that the overall initiative survived the Pandemic is due to the original volunteer coordinators (Jennifer Rose and Susan Cohen-Dickler), Cantor Goodlev, and individual group leaders. With current demand exceeding capacity, this is an area where growth is anticipated.

Security – In light of recent incidents elsewhere, concern about security is heightened. A recent site visit by Scott Kems, the Community Security Director for the Jewish Federation of Greater Philadelphia, was more than reassuring: he praised Beth David for our security procedures, technology, other infrastructure and staffing. Penn's Working Dog Center

recently held a training session in our building, coordinated by Jill Cooper. Facilities Manager Tony Artis and contract armed security guards keep us feeling safe both inside and outside our building.

Energy Utilization – Modifications to the enclosure for our air handler and explicit messages about turning off the AC have lowered the decibel level outdoors in response to concerns from our Maplecrest Circle neighbors. Energy audits of our heating and lighting systems have been carried out to enable identification of next steps needed to conserve electricity. We have identified various grants and rebates through PECO which will save money in the future. The process of exchanging all light bulbs for LEDs is ongoing and expected to be completed this summer.

Greening our campus – Working with Apiary Studio, our landscape design/build firm, along with major help from some dedicated members of the 'Climate Crew,' we have completed two major greening projects. The first, our 'parking lot island,' consists of 477 densely massed native tree and shrub saplings awarded to Beth David by the Pennsylvania chapter of Interfaith Power and Light. This novel method, known as a 'Miyawaki Forest' (for its originator), is the first of its kind in the Philadelphia region. The second, just completed recently, consists of much larger native woody specimens which have enable us to transform the southwest perimeter of our campus from an eyesore to an oasis. Our final project has been focusing on securing sponsorships and other contributions for our planned outdoor play and social space. We have almost reached our goal - more on this later.

Embracing diversity – Diversity, both in people and ideas, enriches our community. By embracing differences, we create spaces where innovation thrives, empathy grows and understanding creates opportunity for positive change. But we live in extremely divisive times; how do we cultivate an inclusive culture that values diverse perspectives and backgrounds? As difficult as this is, we are committed to it as a core value. Some words from the final section of the Amidah (the "standing" prayer), in which we thank G-D for the gift of our lives and for the daily miracles bestowed upon the world each day, convey this succinctly and are a good way to end this report:

**For high hopes and noble causes, for faith without fanaticism, for understanding of views not shared,
Modim anachnu lach.
Thank you G-D.**

Chief Financial Officer, Treasurer and Finance Committee Report
Michael Delfiner, CFO and Finance Committee Chair
Howard Sklaroff, Treasurer

Together, the Chief Financial Officer, Treasurer, and Finance Committee monitor Beth David's financial activities and health, both short term and long term.

Beth David's financial health is good in the short term, and that we have the potential to make it stronger in the long term by strengthening our current efforts on membership recruitment, membership retention and philanthropic giving. Our 5-year goals are to grow membership by 100 families, increase annual philanthropic giving by \$100,000 and put more focus on planned giving, to build our endowment from \$300,000 to \$2 million. We have made good starts in each of these areas, but do not yet have measurable plans for reaching the goals.

We are enthusiastic to continue our camp program and the planned start-up of our preschool in January 2026. We are confident that these will strengthen both our community and our financial position.

Turning to the short term, we estimate that Fiscal Year 2025, which will end on June 30th, will prove to be better than expected. We started the year projecting a deficit of \$122,000, and estimate that we will end with a deficit of \$52,000. Expenses came in higher than budget in the religious school, building maintenance and utilities, but a gain of 6 member families and strong philanthropic support more than made up for that. A big "thank you" to everyone for committing to being a member, and for the additional philanthropy in above-basic membership, gifts to the Beth David Fund, to the Yom Kippur Appeal, to the Landscaping Fund and supporting our recent Fundraiser. These are the financial lifeblood of Beth David.

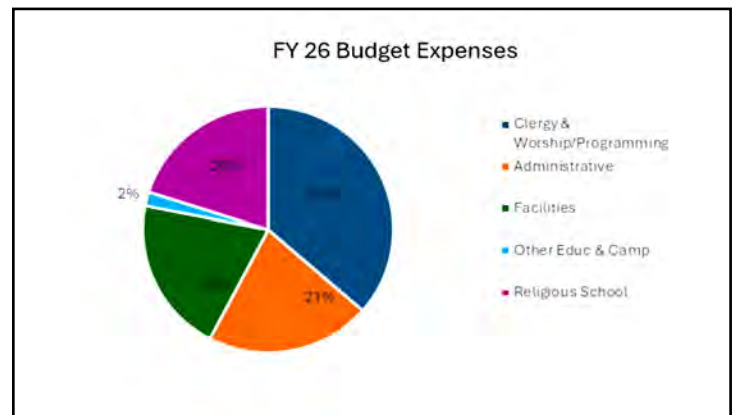
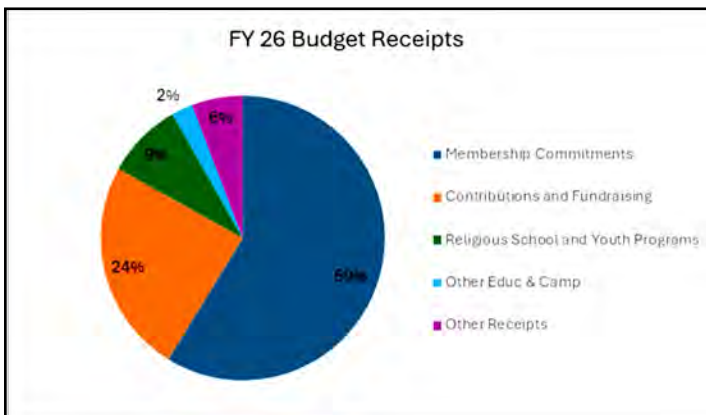
Beth David's balance sheet, combining operating and restricted funds, was strong at the end of April:

- Debt free
- Cash balances (restricted and unrestricted) totaled \$1.45 million
- Land and building with a book value of \$8.8 million

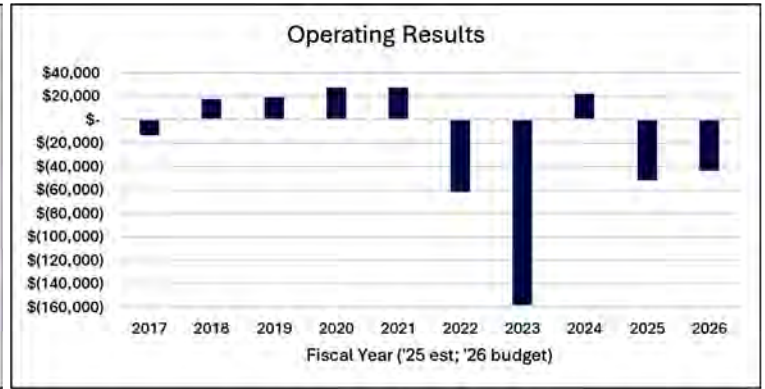
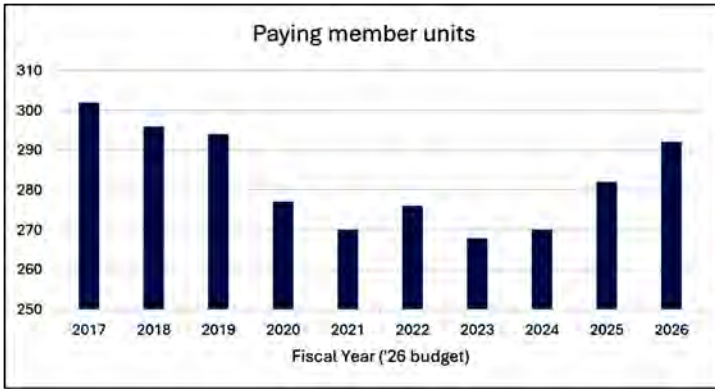
Looking ahead to Fiscal Year 2026, which will start on July 1st, we are budgeting a deficit of \$44,000. This assumes 10 additional membership families, a 3% increase in basic dues and an average of 5% increase in religious school tuition. (The dues and fees schedule for Fiscal 2026 is presented on a separate page.) We have included an additional \$50,000 in this budget for building repairs. We think siding repairs will take the highest priority, but that has not yet been investigated or approved.

As the Board approved, preschool start-up costs and related zoning litigation, as well as the playground installation and landscaping are being paid from the Challenge Fund and are not part of the operating budget.

The following charts present a graphic breakdown of our budgeted revenues and expenses:



The following two charts present a historical perspective on our membership count and our operating budget balance:



AUXILIARY REPORTS

Beth David Sisterhood (Women of Reform Judaism) Year in Review 2024-2025

In the past year, we continued to provide enriching and entertaining programs including:

- A brunch and guest speaker, Andrea Stein, author of *Dear Eliza*.
- Three book clubs read over a dozen books collectively, via Zoom, with one group having an option to meet in person.

Our usual fundraising activities included ORT Honey, Mah Jongg Cards and Hanukkah Candles. Our gift shop, Gifted, was open several times throughout the year and by appointment. Gifted sells an assortment of beautiful gifts for the holidays, B'nai Mitzvahs, and other celebratory occasions.

With the income from our dues-paying members and the support of the congregation for various sales and Gifted, and drawing from previous years' income, we were able to donate \$3,600 to Beth David for the Spring Gala and Landscaping project. Smaller, but still important donations and gifts went to:

- Women of Reform Judaism, our umbrella organization which supports, among other things, training of Reform rabbis and cantors, youth programs, and social initiatives on a national and international platform.
- WRJ's Atlantic District which supports youth programs on a local level.
- Family Promise of the Main Line
- Jewish Relief Agency

Congregants will soon receive information on joining Sisterhood, ways to participate in our activities and an invitation to join our leadership team. Sisterhood will hold its planning meeting for the 2025-2026 year on the evening of Monday, June 23 at 7:30pm on Zoom. We are looking for leaders and co-leaders for a variety of roles, some ongoing and some event-oriented such as Broadway Bound, Mishloach Manot, WRJ liaison for the Atlantic District, Women's Seder, and Gifted.

For additional information, e-mail BDSisterhood3@gmail.com

SH'MA SMALL GROUPS REPORTS

Positive Aging Sh'ma Small Group Marya Margolis, Facilitator

The Positive Aging Sh'ma Group held Sunday morning brunch meetings from September 2024 until May 2025 in-person at members' homes. Our final meeting in June will be an outdoor shabbat dinner. The group includes 13 members who have been long-time participants. Our meetings included questions that prompted more intimate discussions, political themes, health, and travel. We said goodbye to Shelly Partlow who is moving away and continued to deepen our relationships with each other as we enjoyed our monthly gatherings.

Positive Aging 2.0 Sh'ma Small Group Vicki Lipoff, Facilitator

Our Wise Aging group continues to go strong and grow together in the 2024/25 season. Our meetings generally occur every 4-6 weeks in the BD Library. We recently gained a new participant, happily welcoming her into the group. Additionally, at our last meeting, we had the husband of one of our original members join us; hoping he will be with us on a regular basis.

I'm sad to report the recent death of one of the group's original members following his battle with cancer. We all have missed his quiet and meaningful presence in the group and hope to continue to support his widow.

Over the past six months, we have created a Google Docs group where we take turns posting articles, podcasts, book recommendations and enjoy receiving feedback from one another. There have been so many topics of interest that have arisen, although it's indicative of the times that our discussions have tended to revolve intensely around the complicated national and global political position in which we find ourselves currently.

SSDO - Suburban Singles Dining Out Sh'ma Small Group Sandy Portnoy, Facilitator

Suburban Singles Dining Out was conceived as a way for singles to meet other singles who live close to them and are Beth David members. We are trying to build a bond among the members of this group - to meet new people, discuss issues around Beth David and Judaism, and to enjoy a meal together.

There is a group of Beth David members who are interested in this group, whom I email each month with details of the next outing. There is no commitment to attend each session. Unlike other Sh'ma groups, we welcome new members, as long as they are single. We meet monthly, originally on the second Sunday of the month. As of April, 2025, we switched to the third Tuesday of each month. One highlight this past year was a potluck lunch in my succah.

Our first meeting was September 21, 2021. We have met monthly ever since. Members also suggest restaurants, and each person pays for his or her own meal. Anybody who is interested in joining can contact me -

Sandy Portnoy spsportnoy@gmail.com

Short Story Sh'ma Group, formerly Center City Group Susan Hoffman, Facilitator

The Short Story Sh'ma Group started as the Center City group, but we have expanded to include Beth Davidites from the outer reaches who don't mind coming into Center City to eat Chinese Food and talk about a short story. We have been meeting about once per month, skipping a few during the depths of winter. This past year, we have been working our way through some of the Moment Magazine short fiction contest winners. We gather at Asia on the Parkway, where they save us a large table in the quiet back room. The stories, discussions, and food have all been wonderful, and we have to thank Cantor Lauren for the idea of putting these groups together. We always welcome new people to our dynamic group. Please contact

Susan Katz Hoffman; (267) 242-1142; susankatzhoffman@gmail.com

Book Club for Award Winning Books **Jim Bleiberg and Janet Schwartz, Facilitator**

We formed our Sh'ma Goup - Beth David Great Books in January of this year. Our members are Janet Schwartz and Jeff Saltz, Jim and Susan Bleiberg, Susan and Louis Bricklin, Sue and Bruce Endy, Helene Bludman and Harvey Cohen, Ed and Jennifer Rose, Lynne Pastor, and Greg Gethard. We've had a planning meeting and read 2 books so far (Erasure and The Adventures of Huckleberry Finn). We are currently reading Breathing Lessons and have a potluck dinner planned for the summer. It's been a great experience!

COMMITTEE REPORTS

Adult Education Committee **Don Friedman, Paula Greenberg, Co-chairs**

For Koffee Kallah, although we hoped for more, we were allocated two dates in the spring for programming. It is our hope to have four or five dates allocated to us for 2025-26. We hope to begin solidifying the sessions over the summer and have the Fall sessions confirmed prior to the High Holiday.

Discovering Your Ancestry and Navigating the Roadblocks Along the Way **Joel Spector, Board of the Jewish Genealogical and Archival Society of Greater Philadelphia** **March 9th**

Joel is on the Board of the Jewish Genealogical and Archival Society of Greater Philadelphia where he has served as President and Chairperson of its Russian Special Interest Group. He is also a former Secretary of the International Association of Jewish Genealogical Societies and has been involved in planning programs for several of their Conferences.

Joel discussed and shared resources on the processes and techniques available to research your own ancestors and their history. He provided information about approaches to take when your search gets stuck or reaches a dead end. In addition, Joel shared some wonderful stories he has collected along the way. During his interactive session, he provided ample time to answer all the audience questions.

Attendance: 30

Israel: How Can You Make a Difference Now **Rabbi Beth Kalisch** **On April 6, 2025**

Rabbi Kalisch spoke on, **Israel: How Can You Make a Difference Now**. She shared her experiences of her recent trip to Israel where she met with Israeli Reform leaders who are fighting for the values of the Reform Movement. She emphasized how important it was to vote in the World Zionist Congress, WZC, election since the outcome impacts resources and funding for Reform congregations, advocacy, and values in Israel. Also, democracy, religious pluralism, women's rights, LGBTQ+ inclusion, and a path to peace are also issues affected by our voting in the WZC election. Rabbi Kalisch met with many Israelis who are despondent about the war and learned how it is profoundly affecting them. She was very generous with the time she spent with us stressing the importance of the WZC election, giving an overall impression of the mood in Israel presently, and helping us understand the issues that are at stake for Israel's democracy.

Attendance: 18

Cemetery/Har Hasetim, Friends of the Gladwyne Jewish Memorial Cemetery **Neil Sukonik, Immediate Past President**

Continued progress was made at the cemetery in 2024.

Highlighted by the well-attended seventh annual Stephen J. Anderer Day of Service in October, numerous

volunteer groups helped stabilize the trails and the areas among the graves.

Greg Jehanian began his volunteer effort to supply and carve a granite monument as a Memorial for Lost Souls for those interred at Har Hasetim without a locatable grave. After the Installation of the monument, a dedication occurred on June 4 and was featured on ABC news.

Joe Ferrannini, of Grave Stone Matters, continued with his exceptional efforts, completing two additional sections of graves. An area within the cemetery that approximates a finished condition so that visitors and potential donors can see what is possible throughout the entire cemetery has expanded due to Joe's efforts.

Three wooden park benches were built and then installed in the meadow area as an Eagle Scout Project by Eli Rosen, a Beth David member. These beautiful benches enhance the meadow as an area of reflection.

Headstone translation efforts progressed. We expect to create a photographic database for all the Graves, starting with those that Joe Ferrannini has completed.

Cemetery/Haym Salomon Memorial Park Jill Cooper

Beth David owns a section of Haym Salomon Memorial Park in Frazer. We're able to sell plots to our members at substantially reduced rates. Currently, that cost is \$2,100 per plot. Effective July 1, 2025 that rate will increase to \$2,500. Please contact Jill Cooper, 610-896-7485 x104.

Family Promise of the Main Line (formerly Interfaith Hospitality Network) at Beth David Marc and Amy Leader, Co-coordinators

Family Promise of the Main Line (FPML) provides a caring and positive environment for homeless families while they design and implement a plan to break the cycle of homelessness in their lives. Using area congregations and the energy of several hundred community volunteers, FPML is dedicated to helping families who seek to be accountable, resilient, and strive for a better tomorrow. Guest families spend one week at a time at each congregation from dinner until early morning. Days are spent at the day center in Norristown, which provides school transport for the children and facilitates securing housing, job training, placement services and classes in parenting and budgeting. Beth David has been an active participant in FPML for more than four decades and is joined by 12 other Main Line congregations.

Over the past year, Beth David hosted FPML five times (five weeks) with more than 30 Beth David families and individuals supporting the FPML families as they dined and slept at Beth David. Thank you to our dedicated volunteers who made our hosting weeks successful!

We are always seeking new volunteers! Please consider getting involved. We have many ways that you can contribute. Volunteer opportunities include:

- Providing family dinners in the evening
- Overnight hosting, which is the easiest task to perform, yet the hardest position to fill. Please consider spending a night at Beth David and helping sustain this program.
- Setting up classrooms and the kitchen for the guests to stay in relative comfort
- Purchasing supplies for the week (breakfast and snack foods)
- Takedown at the conclusion of the week, including removing air beds, lights, alarm clocks and signs so school can be in session on Sunday morning
- Laundry duty – Laundering all linens and blankets
- Contributing supplies as needed for the day shelter or Beth David

Please contact Marc Leader at marcleader@gmail.com to learn more about getting involved. Special thanks to Joel Hirsch who is the Beth David representative to the Family Promise Board of Directors., retiring this year.

Sabbath Meal**Co-chairs****Susan Weinberg, Kathy Barkan, Co-chairs**

We had a successful year of Monthly Shabbat dinners. We rotate hosting and everyone brings a dish.

Social Action/Social Justice Committee**Bill Madway, Sandy Portnoy, Co-chairs**

Social Action has been busy this year and we're delighted to be bringing you our report in the near future.

Stewardship Committee/Climate Action Crew**Sara Michelsen, David Richman, Co-chairs**

The newly formed Climate Action Crew had its first meeting on May 4th 2025. There are approximately 30 people on the email list and about 12 people attended the first meeting.

At the meeting, we discussed ideas for 4 main sub-committees and then broke into those sub-committees to discuss next steps. Those subcommittees are:

1. Education and Advocacy
2. Compost and Recycling
3. Property stewardship
4. Energy

The members of each subcommittee agreed on action items to pursue and the group plans to continue to meet regularly. This is a group of congregants with diverse skill sets and interests who are excited to get to work on projects in these areas that will benefit Beth David.

More recently, the Facilities Stewardship Committee was created. The scope (as well as the name!) of this committee are still under discussion, but it will be a formal way to bring climate friendly initiatives to the forefront as we look to save money on utilities and help transform the outdoor space, among other things. Stay tuned!



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ANNUAL COMMITMENT AND FEES 2025-2026 VS 2024-2025

Please consider one of the higher commitment levels if your circumstances allow - the Supporting level approximates our per-household break-even cost.

NOTE: First year members pay 50% of the Basic level.

ANNUAL COMMITMENT

Type	Description	Basic 25/26	Basic 24/25	Supporting	Partners	Builders
Family	Couple age 36-65 as of 7/1/25, includes children through age 29	\$3,620	\$3,510	\$5,000	\$7,500	\$10,000
Single Family	One adult age 36-65 as of 7/1/25, includes children through age 29	\$2,300	\$2,230			
Senior Family	Couple age 66 as of 7/1/25, includes children through age 29	\$2,360	\$2,290			
Senior Single Family	One adult age 66 as of 7/1/25, includes children through age 29	\$1,460	\$1,410			
Young Family	Single/couple/family age 30-35 as of 7/1/25	\$930	\$900			
Young Adult	Single/couple/family through age 29 as of 7/1/24 and not a child of a current member	\$370	\$360			

RELIGIOUS SCHOOL FEES

	<u>Basic 25/26</u>	<u>Basic 24/25</u>	<u>Supp. 25/26</u>	<u>Supp. 24/25</u>
Grade K	\$ 250	\$ 180	\$ 500	\$ 360
Grades 1 - 2	\$1,230	\$1,170	\$1,600	\$1,500
Grades 3 - 7	\$1,491	\$1,420	\$1,900	\$1,800
High School Grades 8 - 12	\$ 421	\$ 360	\$ 600	\$ 500
Optional at Home Hebrew	\$ 200	\$ 180	\$ 360	\$ 360

ADDITIONAL FEES

Security \$218 per family unit
Bar/Bat Mitzvah \$1,700 (\$700 deposit/\$1,000 balance)
Confirmation \$525

BUILDING FUND

\$3,600 Payable over 6 years, *first year deferred*
(not applicable to Young Family or Young Adult categories)

BURIAL PLOTS

Currently \$2,100 ea/per member, \$3,100 ea/per non-member
\$2,500 ea/per member, \$4,000 ea/per non-member

BETH DAVID MISSION STATEMENT

**Beth David Reform Congregation: Inspiring
a community of seekers, learners, and doers to pursue
the best in ourselves and the repair of the world
(תיקון עולם tikkun olam).**